FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
	OMB Number:	3235-0287								
	Estimated average bu	rden								
I	houre per reenonee:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SORAN PHILIP				<u>S</u>	PS C	COM	<u>IMER</u>	CE]	<u>INC</u>	ng Symbol	(Che	elationship o eck all applica Director	able)	Reporting Person(s) to Isle)				
(Last)	Last) (First) (Middle)					Date of 7/12/2		liest Tra	nsactio	n (Mor	nth/Day/Year)		Officer (below)	Officer (give title below)		Other (s below)	specify	
333 SOUTH SEVENTH STREET SUITE 1000					4.)	·	p Filing (Check Applicat		
(Street) MINNEAPOLIS MN 55402					Form filed by More than One Reporting Person													
(City)	(S	(State) (Zip)				Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satis the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										to satisfy		
		Ta	ble I -	Non-Dei	 rivativ						Disposed o			y Owned				
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day				on 2A. De Execu		Deemed cution Date,		ction Instr.	4. Securities Acquired (A) or Di Of (D) (Instr. 3, 4 and 5)			sposed 5. Amount Securities Beneficiall Owned Fol		Form (D) or	: Direct	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock			07/12/2	2024	024			M ⁽¹⁾		3,285(2)(3)	Α	\$37.22(2)(3	3) 22	,137		D		
Common Stock			07/12/2	07/12/2024				S ⁽¹⁾		3,285	D	\$200.0564	.(4) 18	,852	D			
Common Stock			07/15/2	07/15/2024				M ⁽¹⁾		895	A	\$37.22	19	,747		D		
Common Stock			07/15/2024					S ⁽¹⁾		895	D	\$205.0520	205.052 ⁽⁵⁾ 18,			D		
Common Stock				07/16/2024				M ⁽¹⁾		2,390	A	\$37.22	\$37.22 21,2			D		
Common Stock 07/16/202				2024	:4		S ⁽¹⁾		1,664	D	\$205.4830	(6) 19	19,578		D			
Common Stock 07/16/202				2024	4		S ⁽¹⁾		726	D	\$206.4932	2 ⁽⁷⁾ 18,852			D			
			Table								sposed of			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code (8)		5. Number of		Exp (Mo	ate Exe iration nth/Day		of Secu Underli Derivati		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	Own S For Illy Dire or I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisabl	Expiration Date	Title	Amount or Number of Shares		Transaction (Instr. 4)	on(s)		
Employee Stock Option (right to buy)	\$37.22 ⁽³⁾	07/12/2024		M ⁽¹				3,285 ⁽³⁾	()	(8)	05/31/2025	Commo		285 ⁽³⁾ \$0 3.		3,285 ⁽³⁾		
Employee									\top		1					\neg		

Explanation of Responses:

\$37.22

\$37.22

Option

(right to buy) Employee Stock

Option

(right to buy)

1. Adoption date of referenced 10b5-1(c) plan is: 03/14/2024.

07/15/2024

07/16/2024

2. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 3,285 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 6,570 shares of Common Stock.

(8)

05/31/2025

05/31/2025

895

2,390

Stock

Stock

\$0

\$<mark>0</mark>

2.390

0

D

D

3. This option was previously reported as an option for 3,285 shares of Common Stock at an exercise price of \$74.43 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019

895

2,390

 $M^{(1)}$

- 4. Reflects the weighted average price of 3,285 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on July 12, 2024, with sales prices ranging from \$200.00 to \$200.36 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the Issuer, full information regarding the number of shares purchased or sold at each separate price.
- 5. Reflects the weighted average price of 895 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on July 15, 2024, with sales prices ranging from \$205.00 to \$205.15 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the Issuer, full information regarding the number of shares purchased or sold at each separate price.
- 6. Reflects the weighted average price of 1,664 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on July 16, 2024, with sales prices ranging from \$205.06 to \$206.01 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the Issuer, full information regarding the number of shares purchased or sold at each separate price.
- 7. Reflects the weighted average price of 726 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on July 16, 2024, with sales prices ranging from \$206.06 to \$207.00 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the Issuer, full information regarding the number of shares purchased or sold at each separate price.
- 8. Fully vested.

/s/ Jonathan Zimmerman,

Attorney-in-Fact for Philip

Soran

** Signature of Reporting Person

07/16/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.