



## **SPS Commerce Named as A "Best Place to Work" For Third Consecutive Year by the Minneapolis/St. Paul Business Journal**

**Minneapolis, Minn., July 15, 2009** – SPS Commerce, the leading Software-as-a-Service (SaaS) trading partner integration center provider, announced today that it has been named a *Minneapolis/St. Paul Business Journal's* 2009 Best Places to Work. Winners were selected based on employees' responses to an independent survey addressing corporate culture, employee benefits, advancement possibilities, and more. SPS Commerce was previously awarded this distinction in 2005, 2007 and 2008.

The Best Places to Work initiative was created to recognize and honor those companies that have created positive work environments, recognize and share best practices, promote local employers, and provide valuable feedback and data to participating companies that will assist them in measuring levels of employee satisfaction and engagement. Winners will be honored at luncheon on August 27, 2009, at the Minneapolis Hilton and in a special segment of *The Minneapolis/St. Paul Business Journal's* August 28th issue.

"SPS Commerce is pleased to be named a Best Places to Work for the fourth time," said Archie Black, President and CEO of SPS Commerce. "This award is granted to companies based on the independent and confidential feedback from employees. At SPS Commerce, we continually strive to deliver a workplace where people feel valued and challenged to excel. With this award, our employees have demonstrated that our attention to create a dynamic workplace through a participative culture, competitive benefits, and commitment to advancing their careers has delivered on its mission."

SPS Commerce is headquartered in downtown Minneapolis and was named a finalist for the *Wall Street Journal's* Top Small Workplaces award in 2008. SPS strongly encourages career development of its staff, and this commitment has resulted in more than 35 percent of its employees receiving promotions since January 2008. The company offers a comprehensive employee benefits package, and nearly 85 percent of its employees use the Metropass program, a mass transit commuting option to its downtown Minneapolis offices that provides 24/7 access to area buses and light rail; this benefit is offered by the company for \$45/month. SPS' single greatest source for attracting new talent is through its employee referral program, another sign that SPS employees enjoy working for the company and recommend it to friends and colleagues as a great place to work.

### **About SPS Commerce**

SPS Commerce is a leading provider of on-demand supply chain management solutions, providing integration, collaboration, connectivity, visibility and data analytics to thousands of customers worldwide. We deliver our solutions over the Internet using a Software-as-a-Service model to improve the way suppliers, retailers, distributors and other customers manage and fulfill orders. Our SPSCcommerce.net platform features pre-built integrations used by current and new customers alike, spanning 2,700 order management models across 1,300 retailers, grocers and distributors, as well as integrations to over 100 accounting, warehouse management, enterprise resource planning, and packing and shipping applications. More than 35,000 customers across more than 40 countries have used SPSCcommerce.net, making it one of the largest trading partner integration centers. SPS Commerce has 35 consecutive quarters of increased revenues and is headquartered in Minneapolis. For additional information, please contact SPS Commerce at 866-245-8100 or visit [www.spscommerce.com](http://www.spscommerce.com).

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### **Cautionary Note Regarding Forward-Looking Statements**

Any statements in this release that are not historical or current facts are forward-looking statements. All forward-looking statements in this release are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performances or achievements expressed or implied by the forward-looking statements. Certain of these risks and uncertainties are described in the "Risk Factors" section of our Registration Statement on Form S-1 and other required reports, as filed with the SEC, which are available at the SEC's Website at <http://www.sec.gov>.