## FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address		*			suer Name <b>and</b> Tio						tionship of Reporting all applicable)	Person(s) to Iss	suer		
LEESTMA M	ARTIN J									X	Director	10% C	Owner		
(Last) 333 SOUTH SEV	(First) ZENTH STREET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/03/2020							Officer (give title below)	Other below	(specify		
SUITE 1000				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable				
(Street) MINNEAPOLIS	MN	55402								Line) X	Form filed by One Form filed by More Person				
(City)	(State)	(Zip)													
	T	able I - I	Non-Deriva	ative	Securities A	cquir	ed, C	Disposed of	, or Be	eneficially C	wned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		Execution Date,		ction Instr.	4. Securities A Of (D) (Instr. 3,		A) or Disposed	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111311.4)			
Common Stock			11/03/202	20		M		4,506(1)(2)	A	\$33.69(1)(2)	32,824	D			
Common Stock			11/03/202	20		M		10,680(3)(4)	A	\$8.33(3)(4)	43,504	D			
Common Stock			11/03/202	20		M		5,620(5)(6)	A	\$25.87 <sup>(5)(6)</sup>	49,124	D			
Common Stock			11/03/202	20		S		18,706	D	\$88.8354(7)	30,418	D			
Common Stock			11/03/202	20		S		2,100	D	\$89.489(8)	28,318	D			
		Table			Securities Acc						ned				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$33.69 <sup>(2)</sup>	11/03/2020		М			4,506 <sup>(2)</sup>	(9)	05/13/2020	Common Stock	4,506 <sup>(2)</sup>	\$0.00	0 <sup>(2)</sup>	D	
Stock Option (right to buy)	\$8.33 <sup>(4)</sup>	11/03/2020		М			10,680 <sup>(4)</sup>	(9)	05/16/2021	Common Stock	10,680(4)	\$0.00	0 <sup>(4)</sup>	D	
Stock Option (right to buy)	\$25.87 <sup>(6)</sup>	11/03/2020		М			5,620 <sup>(6)</sup>	(9)	05/14/2021	Common Stock	5,620(6)	\$0.00	0(6)	D	

## **Explanation of Responses:**

- 1. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 2,253 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 4,506 shares of Common Stock.
- 2. This option was previously reported as an option for 2,253 shares of Common stock at an exercise price of \$67.37 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019.
- 3. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split divided was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 5,340 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 10,680 shares of Common Stock.
- 4. This option was previously reported as an option for 5,340 shares of Common stock at an exercise price of \$16.65 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019.
- 5. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 2,810 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 5,620 shares of Common Stock.
- 6. This option was previously reported as an option for 2,810 shares of Common stock at an exercise price of \$51.74 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019.
- 7. Reflects the weighted average price of 18,706 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 3, 2020, with sales prices ranging from \$88.41 to \$89.3219 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 8. Reflects the weighted average price of 2,100 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 3, 2020, with sales prices ranging from \$89.47 to \$89.55 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of share purchased or sold at each separate price.

9 Fully vested

## Remarks:

/s/ Jonathan R. Zimmerman, Attorney-in-Fact for Martin J.

11/05/2020

Leestma

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.