FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

		3,			
STATEMENT	OF CHANGE	S IN BE	NEFICIAL	OWNERS	HIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

I	OMB APPRO	VAL
ı	OMB Number:	3235-0287
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ı	hours per response:	0.5

Name and Address of Reporting Person* Black Archie C.				2.	Issuer I	Name	and Tic	cker o	r Tradi	ng Symbol	(Chec	Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 333 SOU SUITE 1	TH SEVE	irst) NTH STREET	(Middl	e)		Date of 1/10/20		est Tran	sactio	on (Mo	nth/Day/Year	X Officer (give title Other (specify below) CEO						
(Street) MINNEAPOLIS MN 55402					- 4. - 1	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Application) X Form filed by One Reporting Person Form filed by More than One Reporting Person												rson
(City)	(S	tate)	(Zip)															
			le I -	Non-Deri	_			_		red, I								
Date			2. Transaction Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year		ite, T	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Dis Of (D) (Instr. 3, 4 and 5)			isposed	sposed 5. Amount of Securities Beneficially Owned Follow Reported		6. Ownership Form: Direct (D) or Indirect g (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								C	Code V		Amount	(A) or (D) Price			Reported Transaction(s) (Instr. 3 and 4)			(IIIsti. 4)
Common	Stock			11/10/20	21			1	M ⁽¹⁾		46,803	A	\$2	7.85	112	2,266	D	
Common	Stock			11/10/20	21				S ⁽¹⁾		27,548	D	\$139.	9664(2)	84	,718	D	
Common	Stock			11/10/2021					S ⁽¹⁾		12,995	D	\$140.8672(3)		71	,723	D	
Common	Stock			11/10/20	21				S ⁽¹⁾		1,867	D	\$141.	\$141.8175 ⁽⁴⁾		,856	D	
Common	Stock			11/10/20	21				S ⁽¹⁾		3,100	D	\$143.	\$143.0106 ⁽⁵⁾		,756	D	
Common	Stock			11/10/20	21				S ⁽¹⁾		1,293	D	\$143.	5923 ⁽⁶⁾	65,463		D	
Common Stock 11/11/2		11/11/20	21	1		1	M ⁽¹⁾		4,249 A \$2		\$2	\$27.85 69		,712	D			
Common Stock 11/1		11/11/20	21	1			S ⁽¹⁾		700	D	\$139.5907 ⁽⁷⁾		69	,012	D			
Common Stock 11/1:		11/11/20	21				S ⁽¹⁾		1,502	D	\$141.195(8)		67	67,510				
Common Stock 1		11/11/20	11/11/2021				S ⁽¹⁾		700	D	\$141.7872 ⁽⁹⁾		66	66,810				
Common Stock 11/13		11/11/20	21	1			S ⁽¹⁾		1,347	D	\$142.9308(10)		65,463		D			
Common	Stock														4	100	I	By Son I
Common	Stock														4	400		By Son II
Common	Stock														400		I	By Son III
Common	Stock														4	100	I	By Son IV
Common Stock												338.097		I	By 401(k) Plan			
		-	Table	II - Deriva (e.g.,							sposed o				wned			
1. Title of Derivative Security (Instr. 3)	Title of 2. 3. Transaction 3A. Deemed Execution Date Execution Date, of Exercise (Month/Day/Year) if any			4. Trans	ansaction of Derivative			6. D Exp		rcisable and Date of Securities Underlying Derivative Securities (Instr. 3 and 4)		ount 8. Price of Derivative Security		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct (or Indir (I) (Inst	Beneficial Ownership ect (Instr. 4)		
					Code	v	(A)	(D)	Date Exe	e rcisabl	Expiration Date	1 Title	of	mber ares				
Employee Stock Option (right to buy)	\$27.85	11/10/2021			M ⁽¹⁾			46,803		(11)	02/14/202	4 Com		,803	\$0.00	4,249	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Seci Acq (A) (Disp of (E	umber vative urities uired or oosed o) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$27.85	11/11/2021		M ⁽¹⁾			4,249	(11)	02/14/2024	Common Stock	4,249	\$0.00	0	D	

Explanation of Responses:

- 1. Stock option exercise and sales effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 3, 2021.
- 2. Reflects the weighted average price of 27,548 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 10, 2021 with sales prices ranging from \$139.41 to \$140.40 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 3. Reflects the weighted average price of 12,995 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 10, 2021 with sales prices ranging from \$140.41 to \$141.40 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 4. Reflects the weighted average price of 1,867 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 10, 2021 with sales prices ranging from \$141.42 to \$142.35 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 5. Reflects the weighted average price of 3,100 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 10, 2021 with sales prices ranging from \$142.48 to \$143.41 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 6. Reflects the weighted average price of 1,293 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 10, 2021 with sales prices ranging from \$143.48 to \$144.07 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 7. Reflects the weighted average price of 700 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 11, 2021 with sales prices ranging from \$139.25 to \$139.91 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 8. Reflects the weighted average price of 1,502 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 11, 2021 with sales prices ranging from \$140.45 to \$141.42 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price
- 9. Reflects the weighted average price of 700 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 11, 2021 with sales prices ranging from \$141.50 to \$142.38 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price
- 10. Reflects the weighted average price of 1,347 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 11, 2021 with sales prices ranging from \$142.64 to \$143.28 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price

11. Fully vested

Remarks:

/s/ Jonathan R. Zimmerman,
Attorney-in-Fact for Archie C. 11/12/2021
Black

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.