SEC Form 4	
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FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Section 16. Form obligations may construction 1(b).						curities Exchange Act of 1934 t Company Act of 1940		11	Estimated av nours per re	verage burde sponse:	n 0.5
1. Name and Address <u>Ramsey James</u>	s of Reporting Person [*] 5 Burr			. Issuer Name and T SPS COMMEI				tionship of Repo all applicable) Director Officer (give t	-	10% O	
(Last) 333 SOUTH SEV SUITE 1000	(First) ENTH STREET	(Middle)		Date of Earliest Tra 2/24/2021	Insaction (Mo	nth/Day/Year)		below)	uuc	below)	
			4	. If Amendment, Dat	e of Original F	iled (Month/Day/Year)	Line)	idual or Joint/Gi			
(Street) MINNEAPOLIS	MN	55402	_				X	Form filed by Form filed by Person	•	0	
(City)	(State)	(Zip)									
	Ta	able I - Non-E	Derivati	ive Securities /	Acquired,	Disposed of, or Benefic	cially C	wned			
1. Title of Security (I	nstr. 3)	2. Trans Date (Month/	action Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) or Dis Of (D) (Instr. 3, 4 and 5)	sposed	5. Amount of Securities Beneficially	For	wnership m: Direct or Indirect	7. Nature of Indirect Beneficial

	(Month/Day/Year)	if any (Month/Day/Year)	Code (8)		or (b) (insu: 3, 4 and 3)			Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	02/24/2021		М		11,802(1)(2)	Α	\$ 25.51 ⁽¹⁾⁽²⁾	23,706	D	
Common Stock	02/24/2021		М		5,620 ⁽³⁾⁽⁴⁾	A	\$25.87 ⁽³⁾⁽⁴⁾	29,326	D	
Common Stock	02/24/2021		S		2,522	D	\$103.404(5)	26,804	D	
Common Stock	02/24/2021		S		3,200	D	\$104.5744(6)	23,604	D	
Common Stock	02/24/2021		S		10,113	D	\$105.5596(7)	13,491	D	
Common Stock	02/24/2021		S		1,587	D	\$106.1186 ⁽⁸⁾	11,904	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Seci Acq or D of (E	umber of vative urities uired (A) isposed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Expiration Date		Expiration Date		Expiration Date		tion Date of Securities		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)								
Stock Option (right to buy)	\$25.51 ⁽²⁾	02/24/2021		М			11,802 ⁽²⁾	(9)	04/28/2021	Common Stock	11,802(2)	\$0.00	0 ⁽²⁾	D							
Stock Option (right to buy)	\$25.87 ⁽⁴⁾	02/24/2021		М			5,620 ⁽⁴⁾	(9)	05/14/2021	Common Stock	5 ,6 20 ⁽⁴⁾	\$0.00	0 ⁽⁴⁾	D							

Explanation of Responses:

1. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 5,901 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 11,802 shares of Common Stock.

2. This option was previously reported as an option for 5,901 shares of Common stock at an exercise price of \$51.01 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019. 3. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 2,810 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 5,620 shares of Common Stock.

4. This option was previously reported as an option for 2,810 shares of Common stock at an exercise price of \$51.74 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019. 5. Reflects the weighted average price of 2,522 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 24, 2021 with sales prices ranging from \$102.90 to \$103.88 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price

6. Reflects the weighted average price of 3,200 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 24, 2021 with sales prices ranging from \$104.03 to \$104.93 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of share. purchased or sold at each separate price.

7. Reflects the weighted average price of 10,113 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 24, 2021 with sales prices ranging from \$105.03 to \$106.01 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

8. Reflects the weighted average price of 1,587 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 24, 2021 with sales prices ranging from \$106.04 to \$106.45 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

9. Fully vested

Remarks:

/s/ Jonathan R. Zimmerman, Attorney-in-Fact for James B. Ramsey ** Signature of Reporting Person

02/26/2021

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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