



SPS Commerce Named as a "Best Places to Work" for Second Consecutive Year by the Minneapolis/St. Paul Business Journal

Web-based EDI and Logistics Offering Provide Improved Performance, Compliance, and Communications for Mid-Sized Manufacturers and Distributors

Minneapolis, Minn., Aug. 18, 2008 - SPS Commerce, the leading provider of Web-based EDI services, announced today that it has been named a Minneapolis/St. Paul Business Journal's 2008 Best Places to Work. Winners were selected based on employees' responses to an independent survey addressing corporate culture, employee benefits, advancement possibilities, and more. SPS Commerce is one of 15 medium-sized companies to be honored in 2008, and was previously awarded this distinction in 2007 and 2005.

The Best Places to Work initiative was created to recognize and honor those companies that have created positive work environments, recognize and share best practices, promote local employers, and provide valuable feedback and data to participating companies that will assist them in measuring levels of employee satisfaction and engagement.

"Each employee's valuable skills, innovation, hard work, humor, and respect for one another has been an important driver of SPS Commerce's success," said Archie Black, President and CEO of SPS Commerce. "We strive to hire the best technology, sales, business development, and customer service talent in the Twin Cities and beyond, and then retain these individuals with strict attention to offering career advancement, competitive benefits, and a participative culture. SPS Commerce is honored to be selected again by the Minneapolis/St. Paul Business Journal for this award, especially as it reflects the true opinion of the majority of SPS' staff."

SPS Commerce is headquartered in Minneapolis and due to its growth has more than tripled its headcount since 2005. SPS strongly encourages career development of its staff, and this commitment has resulted in more than 30 percent of its employees receiving promotions since January 2007. The company offers a comprehensive employee benefits package, and nearly 80 percent of its employees use the Metropass program, a mass transit commuting option to its downtown Minneapolis offices that provides 24/7 access to area buses and light rail; this benefit is offered by the company for \$35/month. SPS' single greatest source for attracting new talent is through its employee referral program, another sign that SPS employees enjoy working for the company and recommend it to friends and colleagues as a great place to work.