FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 12/12/2012 4. If Amendment, Date of Original Filed (Month/Day/Year) (Street) MINNEAPOLIS MN 55402 Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owner (Month/Day/Year) 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Rep. Transaction Code (Instr. 8) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired (A) or Owner (Instr. 3) Table II - Derivative Securities Acquired (Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Securities Acquired (Disposed of, or Beneficially Owner (Instr. 3) Table II - Derivative Security (Instr. 3) Table II - Derivative Security (Instr. 3) Table II - Derivative Security (Instr. 3) Table II - Non-Derivative Security (Instr. 3) Table	333 SOU (Street) MINNE. (City)
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1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. Transaction Date (Instr. 8) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5 security (Instr. 3) 5. A Securities Acquired (Day Price (Instr. 8) 7. Title of Date (Month/Day/Year) 8. Price of Derivative Securities Acquired (Derivative Securities (Month/Day/Year) 8. Price of Derivative Securities Acquired (Derivative Securities (Month/Day/Year) 8. Price of Derivative Securities (Month/Day/Year) 9. Date Exercisable and Execution Date (Month/Day/Year) 9. Date Exercisable and Date (Month/Day/Year) 9. Date Exercisable and Execution Date (Month/Day/Year) 9. Date Exercisable and Execution Date (Month/Day/Year) 9. Derivative Securities Underlying Derivative Security (Instr. 5)	1. Title of
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Derivative Security (Instr. 3) Price of Derivative Security Security (Security Security Securities Se	
Disposed of (D) (Instr. 3, 4 and 5) Amount or Number of	Derivative Security

Explanation of Responses:

Remarks:

/s/ James R. DeBuse, attorney-12/17/2012 in-fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.