FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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STATEMENT	OF CHANGI	ES IN BEN	IEFICIAL C	WNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Black Archie C.			SPS COM					Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner								
(Last)	,	irst) (3. Date of Earli 01/31/2024	iest Transa	action (Month/Day/Ye	Officer (give title below) Officer (give title below)				specify					
	33 SOUTH SEVENTH STREET UITE 1000				ent, Date of	Origina	al Filed (Mont	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person								
(Street) MINNEAPOLIS MN 55402			Form filed by More than One Reporting Person													
(0:1)		Rule 10b	Rule 10b5-1(c) Transaction Indication													
(City)	(Si	tate) (Zip)	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Active Securities Acquired, Disposed of, or Beneficially Owned												
		Table	_			uired		-			Owne					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date if any (Month/Day/Ye	Code	action (Instr.	4. Securities Of (D) (Instr.		red (A) or Disposed d 5)		5. Amount of Securities Beneficially Owned Following	ies Fo cially (D In ing (Ir	orm: Direct 0) or direct (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)	ction(s)					
Common	Stock		01/31/2024		A		42,578(1)	A	\$0		102	,815(2)	D			
Common	Stock		02/01/2024		S ⁽³⁾		1,077	D	\$176.18	25(4)	10	1,738	D			
Common	Stock		02/01/2024		S ⁽³⁾		2,868	D	\$177.40	79(5)	98,870		D			
Common	Stock		02/01/2024		S ⁽³⁾		1,969	D	\$178.17	04(6)	96,901		D			
Common Stock		02/01/2024		S ⁽³⁾		1,374	D	\$179.42	32(7)	95,527		D				
Common Stock		02/01/2024		S ⁽³⁾		1,587	D	\$180.70	18(8)	93,940		D				
Common	Stock		02/01/2024		S ⁽³⁾		3,400	D	\$181.53	84(9)	90),540	D			
Common	Stock		02/01/2024		S ⁽³⁾		400	D	\$182.992	25(10)	90),140	D			
Common Stock		02/01/2024		S ⁽³⁾		200	D	\$184.49	9(11)	89	9,940	D				
Common Stock		02/02/2024		S ⁽³⁾		3,210	D	\$179.669	93(12)	86	5,730	D				
Common Stock		02/02/2024		S ⁽³⁾		5,320	D	\$180.421	12(13)	81	,410	D				
Common	Stock		02/02/2024		S ⁽³⁾		995	D	\$181.187	79(14)	80),415	D			
Common	Stock										410.371		I	By 401(k) Plan		
Common	ommon Stock											400	I	By Son I		
Common	Stock										400			By Son II		
Common	Stock										400			By Son III		
Common Stock									400			By Son IV				
Common Stock							666.7 I By IRA				By IRA					
		Та	ble II - Derivati e.g., pu)	ive Securitie ıts, calls, wa							wned					
Derivative Conversion Date		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) S A (#	. Number	6. Date Expirat	Exercisable a tion Date //Day/Year)	nd 7. Ai Se Ui De Se	Title and mount of ecurities and erlying erivative ecurity (Instr. and 4)	8. P Deri Sec (Ins	vative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				,	'			- 1								

		Tal	le II - Derivat	ve Se	curit	ies /	Acq u	ired, Disp	osed of,	or Be	n terr eral	ly Owne	d e		
			(e.g., pı	its, ca	IIIs, v	varra	nts,	options,		le se	civirities)			
1. Title of	2.	3. Transaction	3A. Deemed Execution Date.	C ode		6ANL	ım(D) r	Expertis Elater		7itTëti Amou	Sinaires	8. Price of Derivative	9. Number of derivative	10. Ownership	11. Nature
(Instr. 3)	Price of the r	eporting person was	if any (Month/Day/Year) granted performance	Code (8) stock ur	(Instr. nits ("PS	Secu	vative irities with the	(Month/Day/\)e number of PS	(ear) Us earned to l	Secur Under	ities lying	Security d(Instr. 5)	Securities Beneficially	Form: Direct (D) per formance per formance	Beneficial Ownership (Instr. 4)
PSUs were fu	a Security illy vested on t	ear performance perio	od of 2021-2023. As (anyary Disp	(r 31, 20 osed	24, based on ac	ctual performa		i ty nnstig i	erson earned	rollowing of PS Reported Transaction(s)	(i) (instr. 4)	which '
-		ced 10b5-1(c) plan is:		. s cmp.		· (Inst	r. 3, 4	<u>-</u>					(Instr. 4)		
4. Reflects the weighted average price of 1,077 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$175.72 to \$176.70 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.															
5. Reflects the weighted average price of 2,868 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$176.73 to \$177.72 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price. Amount															
\$178.58 per s	share. The repo	erage price of 1,969 slorting person undertak	ces to provide upon re												

- The number of shares purchased or sold at each separate price.

 Code V (A) (D) Exercisable Date

 Title Shares

 The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 8. Reflects the weighted average price of 1,587 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$179.91 to \$180.87 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 9. Reflects the weighted average price of 3,400 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$180.98 to \$181.91 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 10. Reflects the weighted average price of 400 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$182.86 to \$183.10 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 11. Reflects the weighted average price of 200 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 1, 2024 with sales prices ranging from \$184.15 to \$184.83 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 12. Reflects the weighted average price of 3,210 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 2, 2024 with sales prices ranging from \$178.90 to \$179.89 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 13. Reflects the weighted average price of 5,320 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 2, 2024 with sales prices ranging from \$179.90 to \$180.86 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.
- 14. Reflects the weighted average price of 995 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on February 2, 2024 with sales prices ranging from \$180.91 to \$181.63 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

/s/ Jonathan R. Zimmerman, Attorney-in-Fact for Archie C. 02/02/2024 Black

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.