SEC Form 4													
FORM 4 U	UNITED STATES SECURITIES AND EXCHANGE CO Washington, D.C. 20549								SION	OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pursuant	CHANGES to Section 16(a) or ion 30(h) of the Inv	f the Se	curitie	es Exchange A	-	OMB Number: Estimated ave hours per resp			3235-0287 en 0.5			
1. Name and Address of Reporting Person <sup>*</sup> Ramsey James Burr			r Name <b>and</b> Ticker						ationship of Re all applicable Director		Person(s) to Is 10% C		
(Last) (First) (Middle)		3. Date 05/16/2	of Earliest Transac 2024	ay/Year)		Officer (give below)	e title	Other below)	(specify				
333 SOUTH SEVENTH STREET SUITE 1000	4. If Am	endment, Date of C	(Month/Day/Ye	6. Indi Line) X	-,								
(Street) MINNEAPOLIS MN 55	5402								Form filed b Person	by More	than One Rep	orting	
(City) (State) (Z	ip)		Rule 10b5-1(c) Transaction Indication   Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Date		-	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Follov Reported	F   (I	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and 4			(1150.4)	
Common Stock	05	5/16/2024		Α		465(1)	A	<b>\$</b> 0	14,728		D		
Та	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned												

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right to buy)	\$80.31	05/16/2024		A		1,136		(2)	05/16/2031	Common Stock	1,136	\$0	1,136	D	

Explanation of Responses:

1. This reflects a restricted stock award. The shares subject to this award will vest in four equal installments on the last day of each fiscal quarter with the first vesting occurring on June 30, 2024, provided the recipient remains a member of the board as of the vesting date.

2. This option shall vest in four equal installments on the last day of each fiscal quarter with the first vesting occurring on June 30, 2024, provided the reporting person remains a member of the board as of the vesting date.

/s/ Jonathan R. Zimmerman, Attorney-in-Fact for James B. 05/20/2024 Ramsey

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.