SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	

OMB Number:	3235-0287
Estimated average burd	en
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres Reaume Marty	s of Reporting Person [°] <u>y_M</u>	*		Issuer Name and T				tionship of Reporting all applicable) Director	Person(s) to Iss	
(Last)	(First)	(Middle)		. Date of Earliest Tra 1/14/2023	ansaction (Mo	nth/Day/Year)		Officer (give title below)		(specify
333 SOUTH SEV SUITE 1000	/ENTH STREET		4.	. If Amendment, Dat	e of Original F	Filed (Month/Day/Year)	6. Indivi Line)	idual or Joint/Group	Filing (Check Ap	plicable
							X	Form filed by One	Reporting Perso	on
(Street) MINNEAPOLIS	MN	55402						Form filed by More Person	e than One Repo	orting
			_ [Rule 10b5-1(c) Transa	action Indication				
(City)	(State)	(Zip)	2			transaction was made pursuant to a s of Rule 10b5-1(c). See Instruction	a contract, 1 10.	instruction or written p	plan that is intende	d to satisfy
	Та	ble I - Non-De	rivati	ve Securities A	Acquired,	Disposed of, or Benefi	cially (Dwned		
1. Title of Security (Instr. 3)	2. Transad Date (Month/Da		2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) or Di Of (D) (Instr. 3, 4 and 5)	sposed	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)					Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	11/14/2023		M ⁽¹⁾		3,285 ⁽²⁾⁽³⁾	A	\$37.22 ⁽²⁾⁽³⁾	10,668	D	
Common Stock	11/14/2023		S ⁽¹⁾		1,011	D	\$175.8073 ⁽⁴⁾	9,657	D	
Common Stock	11/14/2023		S ⁽¹⁾		1,898	D	\$176.6842(5)	7,759	D	
Common Stock	11/14/2023		S ⁽¹⁾		376	D	\$177.5 ⁽⁶⁾	7,383	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (right to buy)	\$37.22 ⁽³⁾	11/14/2023		M ⁽¹⁾			3,285 ⁽³⁾	(7)	05/31/2025	Common Stock	3 , 285 ⁽³⁾	\$0.00	3,285 ⁽³⁾	D	

Explanation of Responses:

1. Stock option exercise and sales effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 9, 2023.

2. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 3,285 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 6,570 shares of Common Stock.

3. This option was previously reported as an option for 3,285 shares of Common stock at an exercise price of \$74.43 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019. 4. Reflects the weighted average price of 1,011 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 14, 2023 with sales prices ranging from \$175.29 to \$176.27 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

5. Reflects the weighted average price of 1,898 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 14, 2023 with sales prices ranging from \$176.34 to \$177.01 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

6. Reflects the weighted average price of 376 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 14, 2023 with sales prices ranging from \$177.47 to \$177.58 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

7. Fully vested.

Remarks:

<u>/s/ Jonathan R. Zimmerman,</u> <u>Attorney-in-Fact for Marty M.</u> <u>Reaume</u>

11/16/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.