SEC Form 4															
FORM 4	UNITED	) STAT	'ES S	ECURITIES				E CC	OMMIS	SION			1		
			Washington, D.C. 20549								OMB APPROVAL				
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STAT		pursuan	t to Section 16(a) o tion 30(h) of the Inv	f the Se	curitie	es Exchange A			OMB Numb Estimated a nours per re	average burde	3235-0287 en 0.5			
1. Name and Address of Reporting Person Ward Anne Sempowski	ı*			er Name and Ticker						ationship of Rep k all applicable)					
ward Anne Sempowski							-		Director		10% O				
(Last) (First)		3. Date of Earliest Transaction (Month/Day/Year) 05/16/2024							Officer (give below)	title	Other ( below)	specify			
333 SOUTH SEVENTH STREET SUITE 1000		4. If Amendment, Date of Original Filed (Month/Day/Year)							<ul> <li>B. Individual or Joint/Group Filing (Check Applicable ine)</li> <li>X Form filed by One Reporting Person</li> </ul>						
(Street) MINNEAPOLIS MN	55402									Form filed by Person	y More tha	an One Rep	orting		
			Rule 10b5-1(c) Transaction Indication												
(City) (State)	(Zip)		□ Ch	. ,	te that a	transa	ction was made	to a contract	a contract, instruction or written plan that is intended to truction 10.						
Та	ble I - Nor	n-Deriva	tive S	ecurities Acqu	uired,	Disp	oosed of, o	r Bene	eficially	Owned					
Date		2. Transa Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	For (D)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			(1150.4)		
Common Stock		05/16/	2024		Α		465(1)	Α	\$ <u>0</u>	2,824		D			
			-												

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right to buy)	\$80.31	05/16/2024		A		1,136		(2)	05/16/2031	Common Stock	1,136	\$0	1,136	D	

Explanation of Responses:

1. This reflects a restricted stock award. The shares subject to this award will vest in four equal installments on the last day of each fiscal quarter with the first vesting occurring on June 30, 2024, provided the recipient remains a member of the board as of the vesting date.

2. This option shall vest in four equal installments on the last day of each fiscal quarter with the first vesting occurring on June 30, 2024, provided the reporting person remains a member of the board as of the vesting date.

> /s/ Jonathan R. Zimmerman, 05/20/2024 Attorney-in-Fact for Anne Sempowski Ward \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.