



SPS Commerce Selected as a "Best Places to Work 2007" by the Minneapolis/St. Paul Business Journal

Minneapolis, Minn., Aug. 20, 2007 — SPS Commerce announced today that it has been named a Minneapolis/St. Paul Business Journal's 2007 Best Places to Work. All companies in the Twin Cities metro area with 10 employees or more, and organizations in out-state Minnesota with 1,000 employees or more were eligible for the award. SPS Commerce is one of 15 medium-sized companies to be honored in 2007.

Winners were selected based on their employees' responses to an independent survey. The survey topics addressed corporate culture, employee benefits, advancement possibilities and more. Nearly 70 percent of SPS' employees responded to the survey.

"Every employee at SPS Commerce is an important part of our fast-paced, fun and rewarding work environment," said Archie Black, President and CEO of SPS Commerce. "Our growth has offered opportunities for career advancement and enabled us to hire some of the best technology, sales and customer service talent in the Twin Cities. We are honored to be selected by the Minneapolis/St. Paul Business Journal for this award, especially as it reflects the true opinion of the majority of SPS' staff."

SPS Commerce is headquartered in Minneapolis and due to its growth has more than doubled its headcount since 2005. SPS strongly encourages career development of its staff, and this commitment has resulted in more than 10 percent of its employees receiving promotions since January 2007. The company offers a comprehensive employee benefits package, and nearly 65 percent of its employees use the Metropass program, a mass transit commuting option to its downtown Minneapolis offices that provides 24/7 access to area buses and light rail; this benefit is offered by the company for \$30/month. SPS' single greatest source is attracting new talent through its employee referral program, another sign that SPS employees enjoy working for the company and recommend it to friends and colleagues as a great place to work.