

Statements of Income

(Unaudited; in thousands, except per share data)

			2022					2023			2024
	Q1	Q2	Q3	Q4	YR	Q1	Q2	Q3	Q4	YR	Q1
Revenues	\$105,193	\$109,178	\$114,486	\$122,018	\$450,875	\$125,868	\$130,416	\$135,661	\$144,965	\$536,910	\$149,576
Cost of revenues	35,389	37,530	38,605	41,541	153,065	42,964	44,544	45,521	49,040	182,069	51,487
Gross profit	69,804	71,648	75,881	80,477	297,810	82,904	85,872	90,140	95,925	354,841	98,089
Operating expenses											
Sales and marketing	24,655	24,582	25,334	27,201	101,772	29,083	30,349	30,289	33,214	122,936	36,432
Research and development	10,701	11,432	11,135	12,480	45,748	12,563	13,318	13,558	14,216	53,654	16,009
General and administrative	15,468	17,198	16,724	17,950	67,340	20,677	21,693	21,906	20,612	84,887	25,907
Amortization of intangible assets	2,470	2,468	2,998	3,832	11,768	3,851	3,479	3,788	4,998	16,116	4,338
Total operating expenses	53,294	55,680	56,191	61,463	226,628	66,174	68,839	69,541	73,040	277,593	82,686
Income from operations	16,510	15,968	19,690	19,014	71,182	16,730	17,033	20,599	22,885	77,248	15,403
Other income (expense), net	423	(1,338)	(695)	1,752	142	1,276	1,882	1,702	3,456	8,315	3,132
Income before income taxes	16,933	14,630	18,995	20,766	71,324	18,006	18,915	22,301	26,341	85,563	18,535
Income tax expense	4,330	3,877	3,132	4,851	16,190	2,717	4,233	5,459	7,330	19,739	532
Net income	\$ 12,603	\$ 10,753	\$ 15,863	\$ 15,915	\$ 55,134	\$ 15,289	\$ 14,682	\$ 16,842	\$ 19,011	\$ 65,824	\$ 18,003
Net income per share											
Basic	\$ 0.35	\$ 0.30	\$ 0.44	\$ 0.44	\$ 1.53	\$ 0.42	\$ 0.40	\$ 0.46	\$ 0.52	\$ 1.80	\$ 0.49
Diluted	\$ 0.34	\$ 0.29	\$ 0.43	\$ 0.43	\$ 1.49	\$ 0.41	\$ 0.39	\$ 0.45	\$ 0.51	\$ 1.76	\$ 0.48
Weighted average common shares used to compute net income per share											
Basic	36,136	36,085	36,093	36,159	36,117	36,427	36,593	36,728	36,831	36,646	37,049
Diluted	36,989	36,862	36,915	36,971	36,953	37,155	37,426	37,584	37,640	37,475	37,686
Diluteu	30,363	30,802	30,913	30,371	30,333	37,133	37,420	37,364	37,040	37,473	37,080

The annual amounts may not cross-sum due to rounding.

As of April 25, 2024, the date of issuance of Form 10-Q for the period ending March 31, 2024.



Balance Sheets

(Unaudited, in thousands)

	2022					2023							2024				
	Q1		Q2		Q3	Q4		Q1		Q2		Q3		Q4		Q	
Assets																	
Current assets																	
Cash and cash equivalents	\$ 203,0	88	\$ 212,725	\$	186,230	\$ 162,893	,	182,304	\$	209,264	\$	178,702	\$	219,081	\$	23	34,637
Short-term investments	39,9	68	46,513		50,928	51,412		51,146		60,914		60,628		56,359		5	56,174
Accounts receivable	43,0	65	44,559		40,445	42,501		46,654		48,092		48,218		50,160		5	55,724
Allowance for credit losses	(4,2	87)	(4,454)		(3,658)	(3,066)		(3,217)		(3,100)		(3,077)		(3,320)			(3,589)
Accounts receivable, net	38,7	78	40,105		36,787	39,435	_	43,437		44,992		45,141		46,840		5	52,135
Deferred costs	46,7	10	48,294		50,082	52,755		53,844		56,250		59,525		62,403		6	63,647
Other assets	22,9	23	17,912		15,246	16,319		15,651		13,556		15,743		16,758		1	13,695
Total current assets	351,4	67	365,549		339,273	322,814	_	346,382		384,976		359,739		401,441		42	20,288
Property and equipment, net	32,2	61	32,000		32,923	35,458	_	35,078		35,211		36,209		36,043		3	34,971
Operating lease right-of-use assets	10,2	48	9,578		9,760	9,170		8,451		7,973		8,315		7,862			7,285
Goodwill	144,1	62	142,960		165,908	197,284		199,001		202,786		252,045		249,176		24	48,813
Intangible assets, net	56,1	58	53,597		70,742	88,352		84,536		77,633		103,597		107,344		g	99,289
Other assets																	
Deferred costs, non-current	15,9	00	16,371		16,474	17,424		17,965		19,005		19,521		20,347		2	20,601
Deferred income tax assets	1	99	191		223	227		3,365		6,676		6,805		505			7,483
Other assets, non-current	2,9	13	2,530		1,787	2,185		2,149		1,278		1,177		1,126			1,117
Total assets	\$ 613,3	08	\$ 622,776	\$	637,090	\$ 672,914	3	696,927	\$	735,538	\$	787,408	\$	823,844	\$	83	39,847
Liabilities & Stockholders' Equity																	
Current liabilities																	
Accounts payable		31		\$	8,200	\$ 11,256	,	•	\$,	\$	6,195	\$	7,420	\$		12,303
Accrued compensation	21,9		25,855		28,779	30,235		26,431		28,637		41,474		41,588			32,990
Accrued expenses	6,6		7,508		5,202	7,451		8,163		6,714		8,900		8,014			10,744
Deferred revenue	56,7		59,093		58,949	57,423		62,907		66,381		71,853		69,187			73,701
Operating lease liabilities	4,3		4,341		4,336	 4,277	_	4,121		4,073		4,449		4,460	_		4,478
Total current liabilities	94,4	28	101,239		105,466	 110,642	_	106,961		111,968		132,871		130,669	_	13	34,216
Other liabilities																	
Deferred revenue, non-current	5,1	23	5,281		5,146	4,771		5,105		5,724		6,849		6,930			6,473
Operating lease liabilities, non-current	15,3	38	14,239		13,974	13,009		11,994		11,058		10,563		9,569			8,425
Deferred income tax liabilities	6,8	98	4,997		4,841	7,419		6,977		5,807		10,281		8,972			7,536
Other liabilities, non-current						<u> </u>	_					_		229			232
Total liabilities	121,7	87	125,756		129,427	135,841		131,037		134,557		160,564		156,369		15	56,882
Stockholders' equity			_														
Common stock		38	38		38	38		39		39		39		39			39
Treasury stock	(100,9	03)	(115,900)		(128,377)	(128,892)		(128,892)		(128,892)		(128,892)		(128,892)		(14	48,892)
Additional paid-in capital	442,4	05	453,922		463,356	476,117		489,716		508,484		520,313		537,061		55	57,998
Retained earnings	150,6	90	161,443		177,306	193,221		208,510		223,192		240,034		259,045		27	77,048
Accumulated other comprehensive gain (loss)	(7	09)	(2,483)		(4,660)	(3,411)		(3,483)		(1,842)		(4,650)		222			(3,228)
Total stockholders' equity	491,5	21	497,020		507,663	537,073		565,890		600,981		626,844		667,475		68	32,965
Total liabilities and stockholders' equity	\$ 613,3	08	\$ 622,776	\$	637,090	\$ 672,914	3	696,927	\$	735,538	\$	787,408	\$	823,844	\$	83	39,847

As of April 25, 2024, the date of issuance of Form 10-Q for the period ending March 31, 2024.



Supplemental Financial Data *

Supplemental Financial Data *											
(Unaudited)			2022					2023			2024
	Q1	Q2	Q3	Q4	YR	Q1	Q2	Q3	Q4	YR	Q1
Revenues (in thousands)	\$105,193	\$109,178	\$114,486	\$122,018	\$450,875	\$125,868	\$130,416	\$135,661	\$144,965	\$536,910	\$149,576
% change (year over year)	17 %	15 %	17 %	19 %	17 %	20 %	19 %	18 %	19 %	19 %	19 %
Percentage recurring revenues of total revenues	93 %	93 %	93 %	93 %	93 %	93 %	93 %	94 %	94 %	94 %	93 %
Recurring revenue customers (approx.)	37,900	38,650	39,550	42,300	42,300	42,750	43,000	44,500	44,800	44,800	44,800
% change (year over year)	12 %	12 %	12 %	13 %	13 %	13 %	11 %	13 %	6 %	6 %	5 %
Wallet share (approx.; quarterly amounts are annualized)	\$ 10,350	\$ 10,550	\$ 10,900	\$ 11,100	\$ 10,500	\$ 11,000	\$ 11,350	\$ 11,650	\$ 12,150	\$ 11,550	\$ 12,450
% change (year over year)	5 %	4 %	5 %	7 %	4 %	6 %	8 %	7 %	9 %	10 %	13 %
Adjusted EBITDA (in thousands)											
Net income	\$ 12,603	\$ 10,753	\$ 15,863	\$ 15,915	\$ 55,134	\$ 15,289	\$ 14,682	\$ 16,842	\$ 19,011	\$ 65,824	\$ 18,003
Income tax expense	4,330	3,877	3,132	4,851	16,190	2,717	4,233	5,459	7,330	19,739	532
Depreciation and amortization of property and equipment	3,864	3,950	4,169	4,438	16,421	4,626	4,663	4,675	4,667	18,631	4,694
Amortization of intangible assets	2,470	2,468	2,998	3,832	11,768	3,851	3,479	3,788	4,998	16,116	4,338
Stock-based compensation expense	9,015	8,661	7,960	7,763	33,399	11,780	12,881	11,436	9,411	45,508	20,018
Realized (gain) loss from foreign currency on cash and investments held	(468)	1,327	1,151	(984)	1,026	(137)	(290)	(98)	(1,201)	(1,726)	(304)
Investment income	(48)	(172)	(586)	(864)	(1,670)	(1,127)	(1,611)	(2,635)	(2,287)	(7,660)	(2,879)
Other	_	_	_	_	- 1	-	134	1,036	28	1,198	_
Adjusted EBITDA	\$ 31,766	\$ 30,864	\$ 34,687	\$ 34,951	\$132,268	\$ 36,999	\$ 38,171	\$ 40,503	\$ 41,957	\$157,630	\$ 44,402
Margin and Adjusted EBITDA Margin (in thousands)											
Revenue	\$105,193	\$109,178	\$114,486	\$122,018	\$450,875	\$125,868	\$130,416	\$135,661	\$144,965	\$536,910	\$149,576
Net income	12,603	10,753	15,863	15,915	55,134	15,289	14,682	16,842	19,011	65,824	18,003
Margin	12,603	10,755	15,865	13,913	12 %	15,289	14,682	12 %	19,011	12 %	12 %
•											
Adjusted EBITDA	\$ 31,766	\$ 30,864	\$ 34,687	\$ 34,951	\$132,268	\$ 36,999	\$ 38,171	\$ 40,503	\$ 41,957	\$157,630	\$ 44,402
Adjusted EBITDA Margin	30 %	28 %	30 %	29 %	29 %	29 %	29 %	30 %	29 %	29 %	30 %
Non-GAAP income per share (in thousands, except per share amounts)											
Net income	\$ 12,603	\$ 10,753	\$ 15,863	\$ 15,915	\$ 55,134	\$ 15,289	\$ 14,682	\$ 16,842	\$ 19,011	\$ 65,824	\$ 18,003
Stock-based compensation expense	9,015	8,661	7,960	7,763	33,399	11,780	12,881	11,436	9,411	45,508	20,018
Amortization of intangible assets	2,470	2,468	2,998	3,832	11,768	3,851	3,479	3,788	4,998	16,116	4,338
Realized (gain) loss from foreign currency on cash and investments held Other	(468)	1,327	1,151	(984)	1,026	(137)	(290)	(98)	(1,201)	(1,726)	(304)
Income tax effects of adjustments	(3.219)	(3,491)	(4,866)	(3,063)	(14,639)	(5,909)	134 (5,199)	1,036 (4,981)	28 (3,906)	1,198 (19,983)	(9,554)
Non-GAAP income	\$ 20,401	\$ 19,718	\$ 23,106	\$ 23,463	\$ 86,688	\$ 24,874	\$ 25,687	\$ 28,023	\$ 28,341	\$106,937	\$ 32,501
Shares used to compute net income and non-GAAP income per share							: 				
Basic	36,136	36,085	36,093	36,159	36,117	36,427	36,593	36,728	36,831	36,646	37,049
Diluted	36,989	36,862	36,915	36,971	36,953	37,155	37,426	37,584	37,640	37.475	37,686
Net income per share, basic	\$ 0.35	\$ 0.30	\$ 0.44	\$ 0.44	\$ 1.53	\$ 0.42	\$ 0.40	\$ 0.46	\$ 0.52	\$ 1.80	\$ 0.49
Non-GAAP adjustments to net income per share, basic	۶ 0.33 0.21	0.25	0.20	0.21	0.87	0.26	0.30	0.30	0.25	1.12	0.39
Non-GAAP income per share, basic	\$ 0.56	\$ 0.55	\$ 0.64	\$ 0.65	\$ 2.40	\$ 0.68	\$ 0.70	\$ 0.76	\$ 0.77	\$ 2.92	\$ 0.88
•	_		$\dot{-}$						=	$\dot{-}$	
Net income per share, diluted	\$ 0.34	\$ 0.29	\$ 0.43	\$ 0.43	\$ 1.49	\$ 0.41	\$ 0.39	\$ 0.45	\$ 0.51	\$ 1.76	\$ 0.48
Non-GAAP adjustments to net income per share, diluted	0.21	0.24	0.20	0.20	0.86	0.26	0.30	0.30	0.24	1.10	0.38
Non-GAAP income per share, diluted	\$ 0.55	\$ 0.53	\$ 0.63	\$ 0.63	\$ 2.35	\$ 0.67	\$ 0.69	\$ 0.75	\$ 0.75	\$ 2.86	\$ 0.86
Stock-based compensation expense included in (in thousands)											
Cost of revenues	\$ 2,179	\$ 2,152	\$ 2,146	\$ 2,207	\$ 8,684	\$ 2,503	\$ 2,586	\$ 2,506	\$ 2,574	\$ 10,169	\$ 4,082
Sales and marketing	2,032	1,958	1,845	1,755	7,590	2,423	2,528	2,428	2,394	9,774	4,444
Research and development	1,474	1,380	1,396	1,384	5,634	1,777	1,812	1,798	1,813	7,200	3,242
General and administrative	3,330	3,171	2,573	2,417	11,491	5,077	5,955	4,704	2,630	18,365	8,250
Total stock-based compensation expense	\$ 9,015	\$ 8,661	\$ 7,960	\$ 7,763	\$ 33,399	\$ 11,780	\$ 12,881	\$ 11,436	\$ 9,411	\$ 45,508	\$ 20,018

^{*}See the subsequent page for further descriptions regarding the use and calculation of non-GAAP financial measures. The annual amounts may not cross-sum due to rounding.



Financial Data Sheets Supplemental Financial Data

See the previous page for the supplemental financial data, see below for descriptions regarding the use and calculation method of the information.

To supplement our condensed consolidated financial statements, we provide investors with Adjusted EBITDA, Adjusted EBITDA Margin, and non-GAAP income per share, all of which are non-GAAP financial measures. We believe that these non-GAAP financial measures provide useful information to our management, Board of Directors, and investors regarding certain financial and business trends relating to our financial condition and results of operations.

Our management uses these non-GAAP financial measures to compare our performance to that of prior periods for trend analyses and planning purposes. Adjusted EBITDA is also used for purposes of determining executive and senior management incentive compensation. We believe these non-GAAP financial measures are useful to an investor as they are widely used in evaluating operating performance. Adjusted EBITDA and Adjusted EBITDA Margin are used to measure operating performance without regard to items such as depreciation and amortization, which can vary depending upon accounting methods and the book value of assets, and to present a meaningful measure of corporate performance exclusive of capital structure and the method by which assets were acquired.

Adjusted EBITDA consists of net income adjusted for income tax expense, depreciation and amortization expense, stock-based compensation expense, realized gain or loss from foreign currency on cash and investments held, investment income, and other adjustments as necessary for a fair presentation. Net income is the comparable GAAP measure of financial performance.

Adjusted EBITDA Margin consists of Adjusted EBITDA divided by revenue. Margin, the comparable GAAP measure of financial performance, consists of net income divided by revenue.

Non-GAAP income per share consists of net income adjusted for stock-based compensation expense, amortization expense related to intangible assets, realized gain or loss from foreign currency on cash and investments held, other adjustments as necessary for a fair presentation, and the corresponding tax impacts of the adjustments to net income, divided by the weighted average number of shares of common and diluted stock outstanding during each period. Net income per share, the comparable GAAP measure of financial performance, consists of net income divided by the weighted average number of shares of common and diluted stock outstanding during each period. To quantify the tax effects, we recalculated income tax expense excluding the direct book and tax effects of the specific items constituting the non-GAAP adjustments. The difference between this recalculated income tax expense and GAAP income tax expense is presented as the income tax effect of the non-GAAP adjustments.

These non-GAAP financial measures should not be considered a substitute for, or superior to, financial measures calculated in accordance with GAAP. These non-GAAP financial measures exclude significant expenses and income that are required by GAAP to be recorded in our condensed consolidated financial statements and are subject to inherent limitations. Investors should review the reconciliations of non-GAAP financial measures to the comparable GAAP financial measures that are included in this financial data sheet.

¹ See corresponding filings with the SEC (Form 10-K or Form 10-Q) for further detail on other adjustments included in non-GAAP financial measures.



Statements of Cash Flows

(Unaudited; in thousands)

(,	2022						2023						
	Q1	Q2	2022 Q3	Q4	YR	Q1	Q2	2023 Q3	Q4	YR	2024 Q1		
Cash flows from operating activities											ت-		
Net income	\$ 12,603	\$ 10,753	\$ 15,863	\$ 15,915	\$ 55,134	\$ 15,289	\$ 14,682	\$ 16,842	\$ 19,011	\$ 65,824	\$ 18,003		
Reconciliation of net income to net cash provided by operating activities	, ,	, -,	, -,	, -,-	,, -	, ,, ,,	, ,	,-	, -	,,.	, ,,,,,,,		
Deferred income taxes	(269)	(1,891)	68	(1,640)	(3,732)	(5,147)	(3,507)	(3,252)	1,827	(10,079)	(7,070)		
Depreciation and amortization of property and equipment	3,864	3,950	4,169	4,438	16,421	4,626	4,663	4,675	4,667	18,631	4,694		
Amortization of intangible assets	2,470	2,468	2,998	3,832	11,768	3,851	3,479	3,788	4,998	16,116	4,338		
Provision for credit losses	1,144	1,490	255	470	3,359	1,206	1,285	1,513	1,703	5,707	1,408		
Stock-based compensation	9,015	8,661	7,960	7,763	33,399	11,780	12,881	11,436	9,411	45,508	20,018		
Other, net	(7)	15	35	177	220	502	641	568	704	2,415	(431)		
Changes in assets and liabilities, net of effects of acquisitions	` '									<i>'</i>	, ,		
Accounts receivable	(5,563)	(2,299)	3,863	(2,436)	(6,435)	(6,220)	(3,717)	1,137	(3,149)	(11,949)	(6,759)		
Deferred costs	(2,797)	(2,298)	(2,079)	(3,472)	(10,646)	(1,679)	(3,457)	(2,407)	(3,181)	(10,724)	(1,651)		
Other assets and liabilities	(6,736)	5,313	3,625	430	2,632	602	3,012	(800)	(980)	1,834	3,030		
Accounts payable	(3,229)	(5)	3,363	15	144	(4,849)	435	(875)	1,342	(3,947)	5,098		
Accrued compensation	(10,495)	3,309	2,798	602	(3,786)	(4,417)	1,507	10,983	(930)	7,143	(9,518)		
Accrued expenses	(1,746)	941	(2,230)	206	(2,829)	721	(1,449)	559	1,471	1,302	(674)		
Deferred revenue	6,349	2,453	(541)	(2,296)	5,965	5,818	4,091	133	(3,578)	6,464	4,129		
Operating leases	(256)	(422)	(449)	(435)	(1,562)	(452)	(507)	(458)	(530)	(1,947)	(551)		
Net cash provided by operating activities	4,347	32,438	39,698	23,569	100,052	21,631	34,039	43,842	32,786	132,298	34,064		
Cash flows from investing activities													
Purchases of property and equipment	(4,355)	(3,836)	(5,703)	(5,986)	(19,880)	(5,261)	(4,508)	(5,698)	(4,294)	(19,761)	(3,533)		
Purchases of investments	(54,977)	(59,626)	(19,673)	(26,151)	(160,427)	(34,329)	(34,250)	(34,184)	(31,231)	(133,994)	(44,412)		
Maturities of investments	65,000	52,500	15,000	26,437	158,937	35,000	25,000	35,000	36,331	131,331	45,000		
Acquisition of business, net	_	· –	(44,923)	(46,497)	(91,420)		· –	(70,218)	_	(70,218)	· –		
Net cash provided by (used in) investing activities	5,668	(10,962)	(55,299)	(52,197)	(112,790)	(4,590)	(13,758)	(75,100)	806	(92,642)	(2,945)		
Cash flows from financing activities													
Repurchases of common stock	(15,226)	(14,997)	(12,477)	(515)	(43,215)	_	_	_	_	-	(16,540)		
Net proceeds from exercise of options to purchase common stock	504	186	1,767	2,451	4,908	2,184	2,635	705	4,332	9,856	1,260		
Net proceeds from employee stock purchase plan activity	147	3,203	238	3,088	6,676	241	3,895	345	3,633	8,114	391		
Payments for contingent consideration				_	_			_	(2,000)	(2,000)	_		
Net cash provided by (used in) financing activities	(14,575)	(11,608)	(10,472)	5,024	(31,631)	2,425	6,530	1,050	5,965	15,970	(14,889)		
Effect of foreign currency exchange rate changes	96	(231)	(422)	267	(290)	(55)	149	(354)	822	562	(674)		
Net increase (decrease) in cash and cash equivalents	(4,464)	9,637	(26,495)	— (23,337)	(44,659)	19,411	26,960	(30,562)	40,379	56,188	15,556		
Cash and cash equivalents at beginning of period	207,552	203,088	212,725	186,230	207,552	162,893	182,304	209,264	178,702	162,893	219,081		
Cash and cash equivalents at end of period	\$203,088	\$212,725	\$186,230	\$162,893	\$162,893	\$182,304	\$209,264	\$178,702	\$219,081	\$219,081	\$234,637		