SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

APPROVAL
AFFRUVAL

OMB Number:	3235-0287
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hours per response:	0.5

Check this box if no longer subject to

obligations ma Instruction 1(b)	y continue. S				Filed p	oursuant or Sect	t to Section tion 30(h) of	16(a) of the Inve	the Se stmer	ecurities Exchar nt Company Act	nge Act of 1940	of 1934			hours p	er response:		0.5
	1. Name and Address of Reporting Person [*] Black Archie C.									ling Symbol	5. Relationship of Reporting (Check all applicable) X Director			g Person(s) to Issuer 10% Owne				
(Last)	(First)		(Middle	9)		3. Date o 1/29/2		ansactio	on (Mo	onth/Day/Year)	л	Officer (below)		Ot	ner (sp low)			
333 SOUTH SEVENTH STREET SUITE 1000							endment, Da	te of Ori	ginal	Filed (Month/Da	ay/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)					
Street) MINNEAPOL		X Form filed by One Reporting Person Form filed by More than One Reporting Person																
(City)	(State)		Rule 10b5-1(c) Transaction Indication X Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Ta	able I	- Non-De	erivat					Disposed of				wned				
1. Title of Securit	y (Instr. 3)			2. Transad Date (Month/Da		Execu if any	eemed ution Date, :h/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities A Of (D) (Instr. 3,		. Secur Benef Owne		s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	t In ct B	Nature c direct eneficial wnership	
								Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock	Common Stock							M ⁽¹⁾		20,075(2)(3)	Α	\$54.5	4 (2)(3)	80,	118	D		
Common Stock				11/29/	2023			S ⁽¹⁾		10,615	D	\$171.5	5551(4)	69,	503	D		
Common Stock				11/29/	2023			S ⁽¹⁾		3,298	D	\$172.7	719(5)	66,	205	D		
Common Stock	:			11/29/	2023			S ⁽¹⁾		1,410	D	\$173.9	236(6)	64,	795	D		
Common Stock	ock 11/29/202		2023			S ⁽¹⁾		2,467	D	\$174.9	462 ⁽⁷⁾	62,	328	D				
Common Stock	nmon Stock 11/29/20			2023			S ⁽¹⁾		585	D	\$175.7	⁷ 581 ⁽⁸⁾	61,	743	D			
Common Stock				11/29/	2023			S ⁽¹⁾		1,400	D	\$177.1	551 ⁽⁹⁾	60,	343	D		
Common Stock	I			11/29/	2023			S ⁽¹⁾		300	D	\$177.8	067(10)	60,	043	D		
Common Stock				11/30/2023				M ⁽¹⁾		14,407	Α	\$54	.54	74,	450	D		
Common Stock				11/30/	2023			S ⁽¹⁾		10,271	D	\$170.3	976 ⁽¹¹⁾	64,	179	D		
Common Stock				11/30/	2023			S ⁽¹⁾		4,136	D	\$171.2	048(12)	60,	043	D		
Common Stock														40	00	Ι	В	y Son
Common Stock	E													40	00	Ι	B II	By Son
Common Stock	:													40	00	Ι	B II	y Son II
Common Stock														40	00	Ι		y Son V
Common Stock														66	6.7	Ι	В	y IRA
Common Stock														407	.027	Ι	4	y 01(k) lan
			Table							l Disposed of ns, converti				vned				
1. Title of 2. Derivative Conve Security or Exe	ersion Date	ransaction e nth/Day/Year)	3A. Dee Execut if any	emed ion Date,	4. Transa	action (Instr.	5. Number of Derivative Securities	Exp	oiratio	xercisable and n Date ay/Year)	of Sec	and Amou urities lying Deriv	[0	3. Price of Derivative Security	9. Number derivative Securities	Owne	rship	11. Natu of Indire

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code (8)				Expiration D (Month/Day/ [\]		of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option	054 54(3)	11/20/2022					20.075(3)	(13)	02/10/2026	Common	20.075(3)	00.02	14.407(3)	D	

Stock Option (right to buy)	\$54.54 ⁽³⁾	11/29/2023	M ⁽¹⁾		20,075 ⁽³⁾	(13)	02/19/2026	Common Stock	20,075 ⁽³⁾	\$0.00	14,407 ⁽³⁾	D	
Stock Option (right to buy)	\$54.54	11/30/2023	M ⁽¹⁾		14,407	(13)	02/19/2026	Common Stock	14,407	\$0.00	0	D	

Explanation of Responses:

1. Stock option exercise and sales effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 29, 2023.

2. On July 25, 2019, the Issuer announced that its board of directors declared a two-for-one stock split of the Common Stock of the Issuer, effected in the form of a 100 percent stock dividend as of the record date on August 8, 2019. The stock split dividend was distributed on August 22, 2019, and at that time pursuant to anti-dilution provisions of the Issuer's 2010 Equity Incentive Plan, an option for 17,241 shares of Common Stock held by the reporting person on August 22, 2019 became an option for 34,482 shares of Common Stock.

3. This option was previously reported as an option for 17,241 shares of Common stock at an exercise price of \$109.07 per share, but was adjusted to reflect the stock dividend declared by the Issuer on July 25, 2019. 4. Reflects the weighted average price of 10,615 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$171.38 to \$172.35 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

5. Reflects the weighted average price of 3,298 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$172.40 to \$173.37 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

6. Reflects the weighted average price of 1,410 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$173.53 to \$174.52 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

7. Reflects the weighted average price of 2,467 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$174.53 to \$175.47 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

8. Reflects the weighted average price of 585 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$175.59 to \$175.88 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

9. Reflects the weighted average price of 1,400 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$176.68 to \$177.56 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

10. Reflects the weighted average price of 300 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 29, 2023 with sales prices ranging from \$177.70 to \$178.00 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

11. Reflects the weighted average price of 10,271 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 30, 2023 with sales prices ranging from \$170.00 to \$170.99 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

12. Reflects the weighted average price of 4,136 shares of Common Stock of the Issuer sold by the reporting person in multiple transactions on November 30, 2023 with sales prices ranging from \$171.01 to \$171.62 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares purchased or sold at each separate price.

13. Fully vested.

Remarks:

<u>/s/ Jonathan R. Zimmerman,</u> <u>Attorney-in-Fact for Archie C.</u>

Black

12/01/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.